

EQUALITY IMPACT ASSESSMENT

Plymouth Rail Station Regeneration



PLYMOUTH

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	Enabling works including new staff accommodation, demolition, new car park and public realm.
Responsible Officer	Mark Brunsdon
Department and Service	Head of Strategic Development projects
Date of Assessment	3 September 2018

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	<p>The ONS mid-year population estimates from 2016 are as follows:</p> <p>Under 5 15,881 6.0%</p> <p>Under 16 46,808 17.7%</p> <p>Under 18 52,354 19.8%</p> <p>18-24 33,253 12.6%</p> <p>15-64 172,805 65.4%</p>	There will be limited disruption to rail users during construction	Ensure the detailed design process, construction methodology, procurement of contractors and execution of works allows for the safe movement of people of all ages throughout the construction process	<p>Staff accommodation June 2019 - Feb 2020 – GWR responsible</p> <p>Demolition of Risc building - Feb 2020 – June 2020 SRO responsible</p> <p>New MSCP build – June 2020-Aug 2021 SRO responsible</p> <p>Demolition of existing car park –Aug 2021- Mar 2022 SRO responsible</p>

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Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>65 and over 47,112 17.8%</p> <p>75 and over 21,401 8.1%</p> <p>85 and over 6,224 2.4%</p>		with advance notice of works and clear signage and station change agreements being in place before works commence.	<p>Public realm Mar 2022 – Dec 2022 SRO responsible</p> <p>Lead contractor and Principal Designer throughout design and construction process</p>
Disability	<p>More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission says that the majority of people over 50 will have a long-term health condition by 2020.</p> <p>A total of 31,164 people declared themselves as</p>	<p>Enhancing the safe movement of people of all abilities is one of the guiding principles of the programme and as such the completed schemes will improve the environment for people with disabilities</p> <p>There will be some disruption during construction</p>	<p>The design team will work closely with groups including PADAN, Age Concern, Dementia Friendly and Public Health through the detailed design process to attempt to address specific needs and concerns</p> <p>Streets and spaces will be designed to meet requirements under the Equalities Act 2010, Inclusive Mobility Standard DFT Guidance wherever possible and Building Regulations</p>	<p>Jan 2019 – Responsible Officer SRO</p> <p>Design team and Principal Designer throughout design and construction process</p> <p>Lead contractor and Principal Designer throughout design and construction process</p>

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>having a long-term health problem or disability in the 2011 Census.</p> <p>1,297 adults currently registered with a GP in Plymouth have some form of a Learning Disability (2013/14).</p>		<p>Approved Document Part M for access to any buildings.</p> <p>Ensure the construction methodology, procurement of contractors and execution of works allows for the safe movement of people of all abilities throughout the construction process with advance notice of works and clear signage for any diversions to accessible pedestrian routes or drop off parking.</p>	
Faith, Religion or Belief		No adverse impact	No action required	
Gender - including marriage, pregnancy and maternity		No adverse impact	No action required	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Gender Reassignment		No adverse impact	No action required	
Race	The racial composition of the City is changing and not all residents and visitors understand English.	No adverse impact	No action required	
Sexual Orientation -including Civil Partnership		No adverse impact	No action required	

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	Positive impact – the project will improve the environment to encourage walking and cycling to and from the station. The design team will work with Public Health to attempt to meet emerging Healthy Streets standards. Improved cycling links will encourage more cycling through and within the city centre.	Benefits to be realised upon completion of selected schemes, expected to be from 2019 onwards. Responsible Officer.

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Good relations between different communities (community cohesion).	Positive impact – improved public spaces within Millbay will promote increased use by all sectors of the community and host more and better events.	Benefits to be realised upon completion of selected schemes, expected to be from 2020 onwards. Responsible Officer.
Human Rights	No implications	

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.		Date	3 September 2018